



GREAT FUTURES START HERE

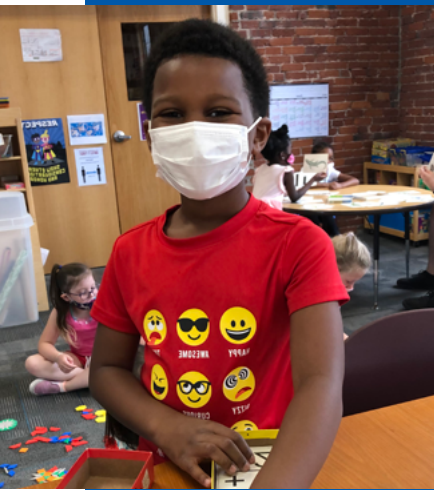


JOHN M. BARRY
BOYS & GIRLS CLUB
OF NEWTON



MISSION & GOALS

The John M. Barry Boys & Girls Club of Newton’s mission is to inspire and enable young people to reach their full potential as productive, caring, and responsible citizens. The Club, incorporated in 1954, strives to help our members, ages 6-18, develop self-esteem, educational and social competencies, and a sense of wellbeing with a moral compass or code of values by which they may live—facilitated through the Club’s caring professional adult staff who provide guidance and activities that meet the unique interests and needs of Elementary, Middle, and High School youth.



Vision

To transform and inspire the lives of Club members to develop their own set of values of hope, self-confidence, opportunity, self-esteem, and respect in a fun and safe environment in harmony with the communities in which they live.

Core Beliefs

- Provide a safe and secure environment for members to learn and grow
- Encourage and maintain relationships between members and a caring and professional staff
- Provide life-enriching programs as well as character development opportunities
- Create hope and opportunity

Values

Respect

We recognize that each person has equal, intrinsic worth and deserves to be treated with dignity

Integrity

We operate with honesty and hold ourselves accountable for all words and actions

Excellence

We set high expectations and work hard to achieve them by engaging in continuous learning and improvement

Teamwork

We collaborate openly on common goals to leverage the expanded knowledge of our entire community

Safety

We provide our members a safe physical and emotional space

Recognition

We acknowledge and embrace the attempts at success and the successes made by our members

Belonging

We strive to have meaningful and impactful relationships between members and the professional staff

A MESSAGE FROM THE President of the Board of Directors and the Executive Director



Brenda Alpert
President,
Board of Directors



David Sellers, Jr.
Executive Director

We believe in the versatility and professionalism of our staff and the remarkable courage and resilience of our members. We’ve seen it. While the staff has been forging ahead sculpting what the “new normal” might be for our kids, they’ve remained in touch with more than 250 of our most active members and their families.

Just as this fiscal year began on July 1, 2020, we welcomed kids back to the Club for summer camp. This was the first time since the pandemic began that kids were allowed in the building (after a daily screening process). We were able to operate earlier than other child care facilities because our program staff is licensed by the Massachusetts Department of Early Childhood and Care. Of course it was different from our usual summer camp. We adhered to health protocols required by the city, state, and Centers for Disease Control, with additional safety precautions of our own. More than 70 children, with additional summer staff, shine.

The two most significant areas of adjustment we noticed were that 1) the kids easily adapted to the new health protocols, and 2) we saw that daily structure boosted kids’ energy; they thrived in a visually, emotionally, and academically stimulating environment; and they reveled in reconnecting with old friends and making new ones. There was one additional benefit; many of our parents got to return to work. They knew that during traditional business hours their child was in a safe environment. During the nine weeks of summer camp, no camper was diagnosed with COVID-19 and no camper was part of any tracing campaigns.

In September, we worked with the Newton Public Schools to provide kids with a place to be when taking their classes online, doing their homework, or when simply having fun being themselves. Some were here one day, others two and a half, and many came every day of the week when they were not physically in school. We made a significant investments in both broader and faster Wi-Fi and changes to the physical structure to support social distancing.

As children began to return to school full-time in September 2021, we began a “soft” opening to provide programs for the afternoons. From kickball to creative music, and from basketball to music composition, there was something for everyone. Sign-ups in advance were necessary, and programs were cohort based. No child was turned away due to an inability to pay.

While the Commonwealth was facing revenue woes, Senate Majority Leader Cindy Creem found a way to help her local Boys & Girls Club. With funding provided by the state’s Health and Human Services department, we initiated an improvement of the Club’s outdoor spaces including new parking areas, improved sight lines, clearer markings, and our green play areas.

With significant losses due to fundraising event cancellations, you stepped up. Individuals, local small businesses, and large corporations were all dealing with their own financial losses and yet they answered our call for support. Quietly and generously, so many gave so much. To the representatives of those corporations, the small business leaders, and mostly to the Newton community at large—thank you for supporting the kids in arguably the most challenging time they have faced.

We must take special note of our program staff. These men and women rose to the challenges with zest and optimism. They joined us to be a part of fixing the world. Now, their relationships with kids and their families are closer than ever before. These mentors are smart, strategic, and filled with grace. Thanks to their hard work and your generosity, the Club endured and thrived.

Even during difficult times there is no denying that GREAT FUTURES START HERE.

Brenda Alpert
President, Board of Directors

Dave Sellers
Executive Director

2021 YOUTH OF THE YEAR

Cristian Gaines

CLUB SPIRIT AWARD

Isaac Mahoney

PHOTOGRAPHY AWARD

Cristian Toroser

MUSIC PRODUCTION AWARD

Samuel Danis
Alexandra Danis
Damian Moehl

CREATIVE SPIRIT AWARD

Mariah Moehl

CLUB CERAMICISTS OF THE YEAR

Gregory Smurnyy
Ryan Douglas

CLUB ARTIST OF THE YEAR

Mariam Qiao

ATHLETICS & LEADERSHIP AWARD

Christian Kurker
Tameron Dames
Cooper Tise

Excerpts from Cristian's essay to a set of local judges with no connection to the Boys & Girls Club of Newton:

My Club Experience

"The Club's greatest impact on me has been its help to find my community of friends. Through the Keystone Club and playing on the Club's basketball team, I established solid friendships. The new friends that I made at the club improved my high school experience tremendously because there were now more familiar faces in the busy hallways of Newton North High School, and they were people I could connect with during lunch..."

"Being a black male student at Newton North feels especially isolating. I had seen Nate and Trey (longtime Club members) around the school but never made the connection they were active at the Club. The Club served as a meeting ground to get to know them better, and since then they have become two genuine friends. They have both helped me settle into the school more, by introducing me to a community I share an affinity with, and also have given me guidance about their experience as seniors..."

"The Club has significantly improved my experience living in Newton in the past couple of years. It has served as a space for me to go when I am exhausted with school, it was the Club where I continued to develop lasting friendships; easing the school's social atmosphere, and has helped strengthen values such as empathy, responsibility, and demonstrating a greater appreciation for others..."

"The Club inspired me to "give back" to the community which provided me so much. I have always wanted to volunteer and the Club afforded me that chance. I mean I think if you receive support, respect, and self-confidence from any place, you find opportunities to give back. And that's what I did. I tutored 3rd-5th graders weekly in the Club's Education Center, providing them the tools and self-confidence to be able to find answers to their homework assignments. I try to empower them with analytic tools, a new way of thinking, and self-confidence..."

To hear an additional perspective from Cristian in his own words recently shared with about 140 of our supporters, click [HERE](#).
Currently Cristian is in the middle of his first semester at Harvard University.



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TIMELINE

JULY 2020

- With robust and strict COVID-19 Preventative Health Policies in place, a modified summer day camp is underway with nearly 100 campers. No campers diagnosed with COVID-19.
- Parents may now focus on jobs knowing their children are being safely cared for.
- Program staff are certified by the state as Early Education and Care providers. This allowed the staff to work with kids earlier in the day and for longer hours.

AUGUST 2020

- COVID-19 Preventative Health Policies remain in place.
- Summer camp continues until the end of the month.

SEPTEMBER 2020

- COVID-19 Preventative Health Policies remain in place.
- Newton Public Schools begin all virtual learning only. Boys & Girls Club of Newton offers "Out of School Time program (OOST)" to Newton kids. Parents may sign up their children for four or five days of in-Club learning.
- Using defined cohorts with dedicated staff structured programs begins.
- Staff supports kids during their school provided learning; assists with their homework and in structured social engagement.

DECEMBER 2020

- COVID-19 Preventative Health Policies remain in place.
- OOST program continues.

NOVEMBER 2020

- COVID-19 Preventative Health Policies remain in place.
- Club begins to open with programs for kids through June each afternoon of the week from Teen Art Studio to Stem Robotics; from Ceramics to Comic Art; and from Teen Only Nights to Music Production.
- Auction fundraiser held online. A mix of auction items, kids telling their own stories, and engagement with local business and others as sponsors of the event.

OCTOBER 2020

- COVID-19 Preventative Health Policies remain in place.
- The Club's Annual Meeting takes place live on Zoom. Along with other business, officers and board members were (re)elected, and financial and program reviews were presented for fiscal year end, June 2020.

JANUARY 2021

- COVID-19 Preventative Health Policies remain in place.
- Newton schools offer hybrid learning with students in school two days a week, remote learning on two days, and one day for study and homework.
- OOST program reinvents itself to provide for kids up to 2 ½ day a week.
- Winter program part 2 begins.

FEBRUARY 2021

- COVID-19 Preventative Health Policies remain in place.
- OOST program continues for all children and teens organized with continued cohort based operations of programs available.
- Club remains open 45 hours a week during school vacation with structured cohort based programs.

MARCH 2021

- COVID-19 Preventative Health Policies remain in place.
- OOST program continues to engage children with learning support and structured social engagements.

JUNE 2021

- COVID-19 Preventative Health Policies remain in place.
- Spring programming ends.
- Summer camp starts last day of the month.
- Swimming and field trips return.

MAY 2021

- COVID-19 Preventative Health Policies remain in place.
- The Club is selected to be one of 40 nonprofit organizations supported by the Boston Athletic Association Boston Marathon to be charity runners on October 11, 2021. Our 15 runners commit to raising more than \$5,000 each for the Club.
- Summer day camp and rates announced for summer day camp 2021.
- Zoom meeting for parents with Q & A session updating the Club's COVID-19 Preventative Health Policies.

APRIL 2021

- COVID-19 Preventative Health Policies remain in place.
- Newton Middle School students begin half day in-school learning.
- 25th Annual Gala Auction postponed to April 2022.
- Joe DeNucci Fight Night not held.
- Club expands amount and type of programs for kids from April to June each afternoon of the week from Art with Irene to Middle School Gym; from Photography to Tennis; and from Ultimate Frisbee to Baseball.

FINANCIALS

FY2021 Financial Report (Unaudited)
July 1, 2020 – June 30, 2021

Revenue: Operating Fund

Annual Fund	\$424,000
Program Revenues*	\$252,000
Facility Rental	\$108,000
Agency Support & Government Grants^	\$273,000
Foundations & Grants#	\$97,000
In Kind Contributions	\$5,000
Miscellaneous	\$3,000
Investment Income	\$6,600
Special Events~	\$144,000
Total Revenue	\$1,312,600

* Net of discounts of Financial Aid totaling \$45,000 for Membership, Out of School Time, and Summer Camp.

~ Includes Virtual Auction Gala and Golf Tournament net of expenses of \$51,000

Includes Unrestricted and Temporarily Restricted Gifts

^ Includes PPP Grants Forgiven (\$126,000), United Way Specific, Community Development Block Grants, and Massachusetts Alliance of Boys & Girls Clubs Funding

Expenses

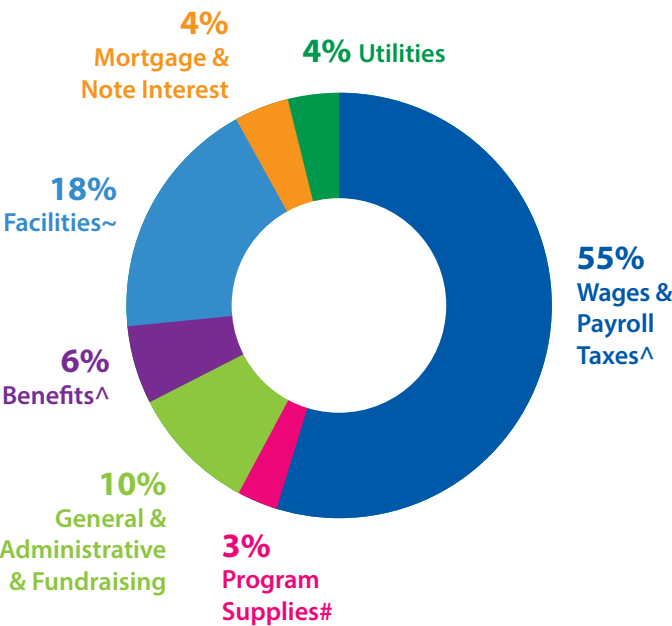
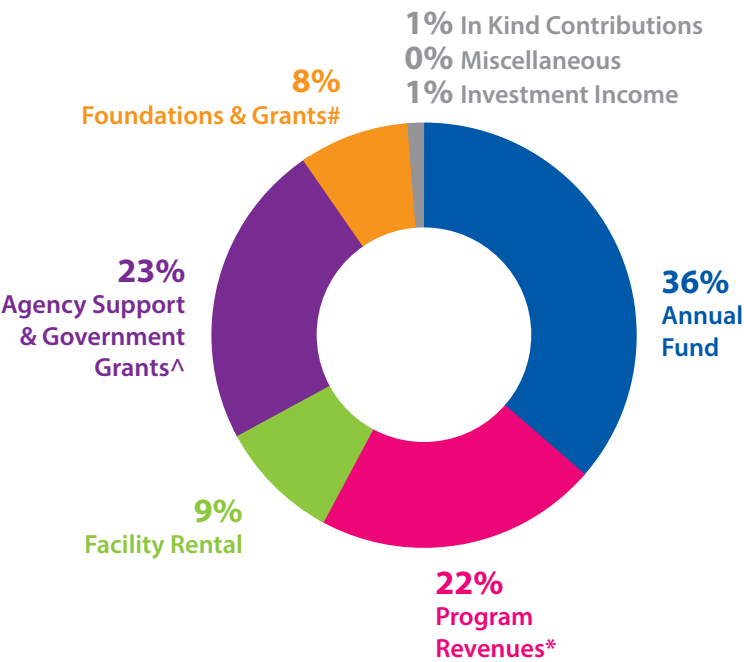
Wages & Payroll Taxes^	\$532,000
Program Supplies#	\$30,000
General & Administrative & Fundraising	\$93,000
Benefits^	\$58,000
Facilities~	\$180,000
Mortgage & Note Interest	\$37,000
Utilities	\$41,000
Total Expenses*	\$971,000

^ Includes \$374,000 in Programmatic and \$158,000 of Administrative Wages

Traditional costs such as transportation and field trips were greatly reduced due to covid-19

~ Includes \$110,000 in major facility improvements including WiFi upgrade, new parking lot, and fencing

* Exclusive of Depreciation and Amortization of \$101,000



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*Past President

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Administrative Assistant
Arts Coordinator
Athletic Coordinator
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Licensed Childcare Director
Program Director
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David Sellers
Dawn Proia
Irene Rosa
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Scott Dickerson
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BOYS & GIRLS CLUB
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